

**OAK RIDGE NATIONAL LABORATORY  
SUBCONTRACTOR SAFETY REQUIREMENTS  
February 18, 2002**

**Safety**

- Subcontractors shall have an Experience Modification Rating (EMR) of 1 or less. Subcontractors must submit a certificate from their workman's compensation insurance carrier stating their current Experience Modification Rating (EMR). If the rating is greater than 1, submit copies of OSHA 200 logs and other pertinent information for consideration by the Company Safety and Health personnel. Only in extenuating circumstances will a subcontractor with a rating greater than 1 be qualified.
- Subcontractors shall have a health and safety program that meets the requirements of OSHA. According to OSHA, an effective safety and health program includes four main elements. Those elements are management commitment and employee involvement, worksite analysis, hazard prevention and control, and safety and health training. Subcontractors shall submit for approval their Safety and Health Program that addresses the Oak Ridge National Laboratory's *Elements of Construction S&H Program (Attached)*.

**Responsibility**

- Subcontractors shall have a State of Tennessee contractor's license and submit a current copy.
- Subcontractors must have a satisfactory performance record with no recent seriously deficient contract performance. Past failure to apply sufficient tenacity and perseverance to perform acceptably is strong evidence of nonresponsibility. Failure to meet quality requirements is a significant factor in determining satisfactory performance. The Company may determine a Subcontractor not qualified if the subcontractor has failed under previous contracts to meet quality standards, complete work on schedule, or otherwise failed to act responsibly or to meet or comply with other contractual obligations.