

REQUIRED TRAINING (Aug 2000)

(a) General. Part or all of the work under this subcontract will be performed at a Company-managed-and-operated facility owned or leased by the U. S. Department of Energy (DOE). In compliance with a DOE order, the Company has instituted a general training requirement applicable to all subcontractor employees who may work on site for more than 30 days in a one-year period. (Employees who require access for 30 or fewer days in a one-year period will be given a site orientation and/or be escorted by personnel from the division for which the subcontract work is to be performed.) Access to some facilities within ORNL sites may require training in addition to this general training.

(b) Entrance Controls. Subject to the exceptions in paragraph (c) below, subcontractor and lower-tier subcontractor personnel may be denied unescorted access into the facility unless they have successfully completed the General Employee Training (GET) course provided by the Company. ("Unescorted access" means access not requiring the constant presence of either an Oak Ridge National Laboratory [ORNL] employee or a fellow employee who has successfully completed the course.)

(1) The course provides a general description of facilities and covers general policies, procedures and instructions, as well as radiation protection, emergency preparedness and response, general safety and health, fire protection, security, quality assurance, nuclear criticality safety, and integrated safety management programs.

(2) A written examination is given as part of the course. Obtaining a score of at least 80% constitutes successful completion. Persons who do not successfully complete the examination must repeat the course.

(3) GET course completion and qualification data for all badged personnel is entered in the Company's computer database. GET qualification is valid for two years.

(c) Exceptions. (1) Subcontractor or lower-tier subcontractor personnel may be

allowed to take the required examination without attending the course. Inquiries may be made to ORNL Office of Training Services at (865) 574-5470.

(2) Subcontractor or lower-tier subcontractor personnel may request that ORNL grant an exception for the required course and examination for their employees who are believed to have received equivalent training. Information on requesting such waivers may be obtained from ORNL Office of Training Services at (865) 574-5470.

(3) Subcontractor or lower-tier subcontractor personnel who have successfully completed the general training may escort other employees of their companies if, at all times while within the facility, those employees are within sight of the escort. (Additional training may be required to serve as an escort in secure areas or for foreign nationals.)

(d) Cost. The training required by this clause will be provided at no charge to the subcontractor. However, each employee of the subcontractor or a lower-tier subcontractor must provide to ORNL Office of Training Services the Company account number to which internal costs of the training are to be charged. The employee may obtain this account number from the Company subcontract administrator or the division for which the subcontract will be performed.

(e) Location and Schedule of Training. The training is provided each Monday at 12:30 p.m. at the Office of Training Services, Bldg. 2661, Room 109, Oak Ridge National Laboratory, Bethel Valley Road, Oak Ridge, Tennessee. It may also be completed via the ORNL internal web site.

(f) Enrollment. Enrollment in classes may be arranged by calling ORNL Office of Training Services at (865) 574-5470.

(g) Equitable Adjustments, Excusable Delays. The requirements of this clause for initial or remedial training shall not constitute grounds for an equitable adjustment or constitute an excusable delay under this subcontract.